

	<h1>QUALITY POLICY</h1>	FCG-QP-01
		Issue 04

The following information is to be shared with all personnel in the business to highlight the expectations the management team have on the business.

COMPANY AIM

To be the industry-leading and preferred global supplier of specialist Polymer and bespoke Engineering Solutions

BUSINESS CORE VALUES

- Commitment to continuous innovation and providing world-class service
- Taking care of the company employees and customers as they were one's own, making Fluorocarbon a great place to work
- Work with customers to build long-term partnerships to ensure mutual benefit
- Health and Safety - Everyone's responsibility and the business shall work to ensure all personnel health and wellbeing is as they come to work.
- Accountability – Providing training and mentorship to all employees to allow them to fully deliver on their roles, making them proud and accountable for the work they do
- Teamwork - Fostering a culture of integrity and honour without compromising the truth
- Taking a proactive stand to create and maintain a healthy work-life balance for workers.
- Ensuring equality, equal opportunity and no discrimination for all who work and seek work within Fluorocarbon
- Empowerment of employees to take initiative and give the best. Adopting an error-embracing environment to empower employees to lead and make decisions in process improvements

QUALITY POLICY

Fluorocarbon first commitment is to providing products and processes that meet or exceed our customers and regulatory requirements.

Fluorocarbon shall actively pursue quality improvement initiatives that will strive to achieve increased efficiency, lower operational costs with the objective aim of enabling all employees to perform their jobs right first time and every time.

Fluorocarbon has established a Quality Management System which provides a framework for continually measuring and improving the quality performance by measuring and regularly reviews its Quality Objectives.

This shall be achieved by all management nurturing a continuous improvement culture across the business focusing on employee contributions, human factors, teamwork across the entire business and working to comply with internal standards and procedures.

We recognize the impact of human factors in each step of our manufacturing process and encourage feedback from all employees to continuously improve our products and processes to enhance overall performance.



Mehdi Roudsari
Chief Executive Officer

26/11/2025

This Quality Policy was reviewed and reconducted by the Managing Director, the Chief Executive Officer, the Heads of Department and the Quality Manager.